



Det Kongelige Danske Kunstakademis Skoler
for Arkitektur, Design og Konservering

Head of School wanted for the Royal Danish Academy of Fine Arts School of Design / KADK søger fagleder til Kunstakademiets Designskole

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For Danish version: <https://golf.hr-manager.net/ApplicationInit.aspx?cid=5001&ProjectId=92051&DepartmentId=7810&MediaId=1650>

The Royal Danish Academy of Fine Arts Schools of Architecture, Design and Conservation (KADK) invites applications for the position of Head of School for the School of Design. Employment to commence by 1 March 2016 at the latest.

The Royal Danish Academy of Fine Arts School of Design is undergoing significant development, and we are now looking for a Head of School who will head and further develop the School of Design and raise the profile of our graduates, degree programme and research as an important contribution to the development of the Danish business community and society. Today, the School of Design is recognised as one of the world's leading schools of design. However, we also need to build further on our strong design tradition. We need to further develop the school's great potential for creating knowledge and graduates, contributing to an increase in growth, more jobs and better welfare.

We look forward to getting a colleague with experience from education management and with visions as to how the School of Design's collaboration with the business community can be further developed and strengthened with a view to enabling graduates to find work faster. You will become an important contact in relation to knowledge-based collaboration with the industry's public and private players, participating actively in relevant, national and international networks. It is therefore essential that you are capable of establishing good relations and constructive collaboration not only internally at KADK, but also, in particular, externally.

KADK

The day-to-day rectorship of KADK is made up of the Rector and the Vice-rector. Each of the seven specialist institutes is headed by a Head of Institute who reports to the Rector, as do the three Heads of School who represent each of KADK's three subject areas – and the cross-disciplinary Research Director. Furthermore, KADK's management team includes an administrative management group of six managers who report to the Vice-rector. As a Head of School, you will be a part of KADK's Strategic Management Team, which discusses issues of relevance to the Board.

The School of Design has three institutes, of which one is a joint collaboration with the School of Architecture. As Head of School for the School of Design, you will be based at one of Denmark's most creative and attractive campus areas at Holmen in Copenhagen, which houses the School of Design's degree programmes and continuing education, supplemented by a branch in Nexø on the island of Bornholm.

Areas of responsibility

The Head of School currently holds the following areas of responsibility:

- The school's leading representative in relation to school-specific stakeholders in Denmark and abroad, including advisory boards, organisations, related educational programmes, foundations etc.
- Coordination of the Head of Institute group at school level.
- Overall responsibility for the development of KADK's quality development system and responsibility for its specific school level, including collaboration with the Staff-Student Study Committee.
- Operation and salary records at school level.
- KADK's school level strategy, including facilitating elaboration of a combined plan for scientific and artistic research.
- The School of Design's common undergraduate and postgraduate core subjects, including the common core subject at KAKD level.
- Development of the School of Design's workshops/laboratories, including for the staff.
- Development of continuing and further education.

The tasks within the areas of responsibility will develop naturally in step with the school's development.

Qualifications

You have the following competences:

- **Academic competence:** You are a qualified designer or have another relevant education with a distinctive academic profile. You are experienced in teaching and/or research within the design subject area and have knowledge of all specialist fields within the subject area.
- **Strategy:** You are enthusiastic about developing education and research within the subject area and have good analytical skills.
- **Management:** You have management experience and clout, and you consider it important to support others exercise their competences.
- **Communication:** You are outgoing and a good communicator of both the subject and KADK's visions.
- **Resource optimisation:** You have an eye for and are good at attracting and optimising resources, human as well as financial.
- **Collaboration:** You have a constructive approach to problem solution; you have a holistic mindset and can see possibilities in collaboration – also at an interdisciplinary level.

Salary and employment conditions

Employment will be as a senior consultant in accordance with the AC collective agreement. It will be possible to negotiate supplements according to qualifications and in relation to the salary level of the entire top management.

Application requirements

Your application should be forwarded electronically via the link 'ledige stillinger' (Vacancies) at www.kadk.dk, to reach KADK no later than 17 December 2015 at 12:00 noon. The application must be forwarded in PDF format (max. 1 A4 page) accompanied by your CV and documentation for your education. The application must include a short description of why you wish to apply for the position and a brief account of how you meet the above-mentioned qualifications. Applications will be treated as confidential.

We expect to hold interviews during weeks 2 and 3.

For further information about the position, please contact Lene Dammand Lund by tel. +45 4170 1501.

We encourage all qualified parties to apply for the position, regardless of gender, religion or ethnic origin.

About KADK

The Royal Danish Academy of Fine Arts Schools of Architecture, Design and Conservation is an institution of higher education that was established through a merger between the Royal Danish Academy of Fine Arts, School of Architecture, the Danish Design School and the Royal Danish Academy of Fine Arts,

School of Conservation on 2 June 2011. The degree programmes are adapted to comply with the European agreements about educational structure and development (the Bologna Agreement). KADK teaches and conducts research within the three main subject areas of architecture, design and conservation. KADK is a government institution under the Danish Ministry of Higher Education and Science. KADK has approx. 1,700 students and 344 full-time equivalents. Read more at www.kadk.dk.

Søg Stillingen